



Sany Group Company Ltd. was established in 1989 with the aim of “Building a First Class Enterprise, Training First Class Talent and Making First Class Contributions”. Now recognized as the largest concrete machinery manufacturer and one of the top 50 construction equipment manufacturers in the world, Sany has been honored as Forbes Magazine Enterprise of China Most Competitive Brand. Sany Group Company Ltd is truly a company with proud heritage and a bright future.

Sany Group had sales of 2 billion in 2007 and projected revenue of 3.2 billion in 2008. Sany Group has plants in Germany and India as well as plans for construction of a manufacturing and R&D center in the United States. Sany has 190 branch offices in 70 countries worldwide.

Continuing the growth and standards of excellence, Sany America is established to serve the North American market and its people. Sany America is beginning the construction of a corporate campus for the North American headquarters including a 400,000 square foot assembly building which will include 160,000 square feet of R&D space for the development and assembly quality road construction machinery. Sany America is committed to utilizing 95% local Human Resources in the production and R&D process. Sales revenue in the U.S. is expected to grow to 500 million by 2012.

Position Description - Divisional Platform Manager

Responsibilities:

1. Responsible for daily operations and support of several groups, and assisting the President with management of all functional support to the individual groups, evaluate performance of managers for compliance with established policies and objectives of the company, also this individual must have a strong technical background.
2. Assist President with developing strategic, operational and business development planning.
3. Oversee the platform providing support for the R&D teams including concrete pump truck, excavator, wind energy generator and coal mining machinery.
4. Organize and supervise the execution of all business planning.

Requirements:

1. Plan, develop and implement strategy for operational management and development so as to meet agreed organizational performance plans within agreed budgets and timescales (covering relevant areas of operation - manufacturing, distribution, administration, whatever falls within remit according to organization’s structure).
2. Establish and maintain appropriate systems for measuring necessary aspects of operational management and development.
3. Monitor, measure and report on operational issues, and develop plans and achievements within agreed formats and timescales.
4. Manage and develop direct reporting staff.
5. Manage and control departmental expenditure within agreed budgets.
6. Liaise with other functional/departmental managers so as to understand all necessary aspects and needs of operational development, and to ensure they are fully informed of operational objectives, purposes and achievements.



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7. Maintain awareness and knowledge of contemporary operational development theory and methods and provide suitable interpretation to all managers and staff within the organization.
 8. Contribute to the evaluation and development of operational strategy and performance in co-optation with the executive team
 9. Ensure activities meet with and integrate with organizational requirements for quality management, health and safety, legal stipulations, environmental policies and general duty of care.
 10. Must have technical background.
 11. Must be Bilingual (speak English and Mandarin).
 12. Must have the performance oriented mind set and be willing to communicate with multi divisions of Sany China after daily work hours.
 13. Must communicate effectively with all levels of management.
 14. Education background: Bachelor's Degree or higher.

