



Job Title: DIVISION DIRECTOR HYDRAULIC EXCAVATORS

The Division Director will operate out of the Sany America Headquarters in Peachtree City, Georgia and will report to the Research and Development (R&D) Chief Technology Officer (CTO) and the Company President. The Division Director will be responsible for managing and training engineering teams and will facilitate and coordinate a multitude of Hydraulic Excavators related tasks. The Division Director will serve as the primary knowledge resource on projects requiring advanced knowledge of Hydraulic Excavators.

SPECIFIC RESPONSIBILITIES:

- Overall responsible for new product design, new or existing design modifications, testing, and engineering production improvement. Additional management areas and responsibilities will include process and product development, assigned projects, and quality improvement.
- Provide direction, coordination, and planning for all technical activities while optimizing company employees, assets, and resources.
- Responsible for financial resources, section budgeting, feasibility studies, cost effectiveness evaluations and recommendations, and new product/existing product customer demand evaluations.
- Assist in section team building, resume evaluation, interviewing (phone or in person), and approving position descriptions according to technical requirements for the product line.
- Possess excellent presentation and communication skills and be adaptive to a culturally diverse environment.
- Travel (primarily to China) for team building, product design, process development, information exchange, and training.
- Work closely with the CTO, Product Manager, Sales, Marketing, and Service to accomplish key goals for all stages of product development and distribution.
- Support with developing and executing short and long range plans and business strategies which will lead to brand and product excellence.
- Punctual in meeting assignment deadlines and the timely reporting of required product assignments.

QUALIFICATIONS

- Ideal candidate would have a minimum Bachelor of Science in Engineering, Marketing, or equivalent degree.
- Minimum of 15 years of experience in progressive management experience in engineering within the Hydraulic Excavators Industry.
- Strong budgeting and cost evaluation/cost effectiveness knowledge.
- Must have Profit and Loss experiences.